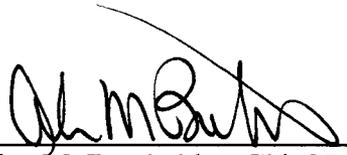


JUDICIAL COUNCIL OF THE SIXTH CIRCUIT

CERTIFICATE OF APPROVAL

This is to certify that in accordance with the revised Model Employment Dispute Resolution Plan adopted by the Judicial Conference in March 2010, the foregoing Employment Dispute Resolution Plan adopted by the United States Bankruptcy Court for the Eastern District of Kentucky was reviewed and approved by the Sixth Circuit Judicial Council via mail ballot dated September 24, 2013.

This 2nd day of October, 2013.



Alice M. Batchelder, Chief Judge